
Order for child care leave to women staff

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The Telangana Government on Monday issued orders for granting child care leave to its women employees having minor children for a period of three months or 90 days to look after their two eldest children up to the age of 18 years and 22 years in case of physically-challenged children during their entire service.

The orders issued by Principal Secretary (Finance) K. Ramakrishna Rao stated that the women employees could avail the leave in six spells with any spell not exceeding 15 days. The leave could be availed for needs such as children's examinations, sickness and others.

After being recommended by the 10th Pay Revision Commission headed by P.K. Agarwal, the Telangana Cabinet approved the implementation of the child care leave for women employees in its meeting held on October 21. However, the government has prescribed several conditions for availing the leave.

Conditions

The conditions are: granting child care leave only if the child is dependent on and residing with the government servant concerned and LTC cannot be availed during the child care leave but may be combined with any other leave.

Besides, the child care leave is admissible during the period of probation but the period of probation shall be extended to that extent.

However, the existing facility of maternity leave up to 180 days is separate from the child care leave and it be sanctioned in continuation of maternity leave.

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